

# City of Bedford

## City Council Regular Meeting

March 20, 2023

7:00 P.M.

### *Minutes*

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*Prayer:* Dan Bortner

*Pledge of Allegiance:* Larry Hardman

*Call to Order:* Mayor Samuel J. Craig

The Common Council of the City of Bedford, Indiana met for a *Regular* City Council Meeting on March 20, 2023, at 7:00 P M at StoneGate Arts & Education Center. Honorable Mayor Samuel J. Craig presided and called the meeting to order.

#### ***Members in attendance:***

- Judy Carlisle
- Angel Hawkins
- Dan Bortner
- Brad Bough
- Ryan Griffith
- Penny May
- Larry Hardman

#### **Reading/Approval of Minutes:**

February 21, 2023 – Regular Meeting

- Brad Bough made the motion to approve the minutes,
- Ryan Griffith seconded the motion,
- ***All votes were in favor of the motion. No One Opposed, Passed***

#### **Old Business**

- 1. Third & final Passage-Ordinance 1-2023 Amending Chapter 152.52 Street and Roads and Appendix: Subdivision Regulations Forms, Tablets and Figures of the Bedford City Code- David Flinn, Mayor Sam Craig, Greg Pittman, Brandon Woodward**

- Dan Bortner made the motion to approve final passage,
- Penny May seconded the motion,
- ***All votes were in favor, No One Opposed, Motion to Approved***

ORDINANCE NO. 1-2023

AN ORDINANCE AMENDING § 152.52 STREETS AND ROADS AND  
APPENDIX: SUBDIVISION REGULATIONS FORMS, TABLES, AND FIGURES  
OF THE BEDFORD CITY CODE

BE IT ORDAINED by the Common Council of the City of Bedford as follows:

Section I. That § 152.52 Streets and Roads (J) *Cul-de-Sacs* of the Bedford City Code shall be and is hereby amended to read in its entirety as follows:

(J) Cul-de-sacs.

(1) The maximum length of a residential local street cul-de-sac shall be 600 feet. Wherever a minor collector street serves exclusively an industrial or commercial area, a cul-de-sac may be allowed and the length may be increased to 1,000 feet. This special provision shall be allowed only in areas which have a difficult access or are otherwise unsuitable for normal subdividing. However, a 48-foot pavement shall be required in all cases under this special provision.

(2) The minimum radii for cul-de-sacs shall be as follows.

(a) Local.

1. Right-of-way or outside, 55 feet.
2. Back-to-back of curb, 45 feet.

(b) Commercial/industrial.

1. Right-of-way or outside, 60 feet.
2. Back-to-back of curb, 50 feet.

(c) Appendix § 7 represents specific design standards for residential (TYPE-1) and all other (TYPE-2) subdivisions.

Section II. That § 152.52 Streets and Roads (M) *Subgrades and pavements* of the Bedford City Code shall be and is hereby amended to read in its entirety as follows:

(M) Subgrades and pavements.

(!) Minimum specifications. Minimum specifications for construction and materials shall be as set forth in the applicable sections of Standard Specifications of the State Highway Commission, except where the city has adopted a set of standards and specifications which are more stringent.

(2) Rigid pavements. Rigid pavements (air- entrained plain cement concrete) shall meet the following minimum requirements.

(a) Pavement thickness.

1. Eight inches on local streets.
2. Nine inches on residential collector streets.
3. Ten inches on commercial/industrial collector streets.
4. Special design on all other streets.

(b) Contraction joints.

1. Placed at a spacing of 20 feet or less.
2. Placed at every catch basin and manhole in line of pavement.
3. Extend throughout side strips and curbs to full width of pavement.

(c) Expansion joints.

1. With approved dowel bar assembly, shall be placed at street intersections.
2. Where shown on plans.

(3) Flexible pavements.

(a) Flexible pavements may be used and the construction of full depth asphalt pavements is encouraged. For full depth hot asphaltic concrete or hot asphalt emulsion, the minimum pavement thickness shall be the following.

1. 9-1/2 inches on local streets.
2. 11-1/2 inches on residential collector streets.
3. 14 inches on commercial/ industrial collector streets.
4. Special design on all other streets.

(b) In lieu of full depth asphalt construction, other flexible pavement types may be used as follows:

1. 9 inches crushed stone, 3 inches asphalt base mix, and 1-1/2 inches asphalt surface mix on local streets.
2. 9 inches crushed stone, 4 inches asphalt base mix, and 1-1/2 inches asphalt surface mix on residential collector streets.
3. 10 inches crushed stone, 6 inches asphalt base mix, 3 inches asphalt binder mix, and 1-1/2 inches asphalt surface mix on commercial/industrial collector streets.

(c) In no case shall the maximum lift exceed 3-1/2 inches.

(4) Remote local streets. Where, in the opinion of the Commission, a gravel street would be sufficient because of its remote location in the county, such gravel street construction standards must, at least, meet county gravel road specifications.

Section III. That APPENDIX: SUBDIVISION REGULATIONS FORMS, TABLES, AND FIGURES § 7 *Cul-De-Sacs Design Radii* of the Bedford City Code is hereby amended and replaced with the attached "Exhibit A".

Section IV. This ordinance shall be in full force and effect from and after its passage, approval by the Mayor and proper publication as required by Indiana law.

Passed and adopted by the Common Council of the City of  
Bedford, Indiana, this 20 day of March, 2023

***New Business:***

**1. Ordinance 3-2023-Amending Salary Ordinance 18-2022- Misty Adams, Denise Henderson**

- Denise Henderson requested to amend the salary ordinance to add two classes to the Stormwater Maintenance.
- The classes are included in the Utility Department but for some reason missing in the Stormwater Department
- Ask the council to pass a third and final passage so that we will be in compliance for payroll.

- Larry Hardman made the motion of first passage to amend the salary ordinance as presented,
- Ryan Griffith seconded the motion, All votes in favor.
- Judy Carlisle made the motion of second passage,
- Penny May seconded the motion. All votes in favor
- Dan Bortner made the motion to suspend the rules consider a third passage,
- Ryan Griffith seconded the motion. All votes in favor
- Brad Bough made the motion for third and final passage.
- Larry Hardman seconded the motion.

➤ ***All votes were in favor, No One Opposed, Motion to Approved***

# ORDINANCE NO. 3-2023

AN ORDINANCE APPROVING BASE SALARIES FOR POLICE, FIREFIGHTERS, APPOINTEE OFFICERS AND EMPLOYEES, AND APPROVING ADDITIONAL COMPENSATION OF ELECTED AND APPOINTED OFFICIALS OF THE CITY OF BEDFORD, INDIANA FOR THE PAY PERIOD BEGINNING DECEMBER 24, 2022 THROUGH THE PAY PERIOD ENDING DECEMBER 22, 2023

BE IT ORDAINED by the Common Council of the City of Bedford, Indiana:

SECTION 1. That the base salaries and wages of all employees and appointive officials of the City of Bedford, as heretofore fixed by the Mayor and the Clerk-Treasurer, of the City of Bedford, and the Bedford Park and Recreation Board, be approved as follows:

This Ordinance amended Ordinance 18-2022 as follows:

1. Addition of 2 Classes for Storm Water Maintenance
2. Addition of FT/PT language for Custodian Classes
3. Section 7 - amended language from "all employees" to "eligible employees" and removed points language

Salaries positions are based on working 40 hours per week.

	2023 Rates
Street Commissioner.....	\$ 2,493.44 Bi-Weekly
Director of Parks and Recreation.....	\$ 2,493.44 Bi-Weekly
Plan Commissioner.....	\$ 2,516.52 Bi-Weekly
Utilities Director.....	\$ 2,539.51 Bi-Weekly
Transportation Director.....	\$ 2,447.27 Bi-Weekly
Business & Community Development Director.....	\$ 2,493.44 Bi-Weekly
Director of Administrative Services.....	\$ 2,516.52 Bi-Weekly
Deputy Clerk-Treasurer.....	\$ 2,068.75 Bi-Weekly
Director of Administrative Services & Deputy Clerk-Treasurer.....	\$ 2,068.75 Bi-Weekly
City Attorney.....	\$ 1,047.58 Bi-Weekly
City Engineer.....	\$ 1,000.04 Bi-Weekly
2nd Deputy Clerk-Treasurer.....	\$ 1,947.96 Bi-Weekly
Assistant Street Commissioner.....	\$ 25.92 Hourly
Assistant Planning Commissioner.....	\$ 25.92 Hourly
Assistant Utilities Director.....	\$ 25.92 Hourly
Inspector.....	\$ 23.32 Hourly
Stormwater Coordinator.....	\$ 23.32 Hourly
Mayor's Assistant.....	\$ 2,172.78 Bi-Weekly
Operations Manager.....	\$ 25.92 Hourly
Fleet/Facilities Manager.....	\$ 25.92 Hourly
Recreation Director.....	\$ 25.92 Hourly
Assistant Recreation Director.....	\$ 25.22 Hourly
Recreation Programmer.....	\$ 14.53 Hourly
Golf Professional.....	\$ 2,157.13 Bi-Weekly
Filtration Plant Superintendent.....	\$ 26.73 Hourly
Distribution System Superintendent.....	\$ 26.73 Hourly
Distribution System Supervisor.....	\$ 25.22 Hourly
Waste Water Plant Superintendent.....	\$ 26.73 Hourly
Assistant Plant Superintendent.....	\$ 25.22 Hourly
Plant Operator Licensed Class 1.....	\$ 23.72 Hourly
Plant Operator Licensed Class 2.....	\$ 23.05 Hourly
Water DSL Licensed Class 1.....	\$ 23.72 Hourly
Water DSL Licensed Class 2.....	\$ 23.05 Hourly
Plant Operator Class 3.....	\$ 22.39 Hourly
Plant Operator Class 4.....	\$ 21.65 Hourly
Water/Sewer Distribution Maintenance Class 1.....	\$ 23.05 Hourly
Water/Sewer Distribution Maintenance Class 2.....	\$ 22.39 Hourly
Water/Sewer Distribution Maintenance Class 3.....	\$ 21.65 Hourly
Water/Sewer Distribution Maintenance Class 4.....	\$ 20.87 Hourly
Water/Sewer Distribution Maintenance Class 5.....	\$ 20.16 Hourly
Storm Water Maintenance Class 1.....	\$ 23.05 Hourly

Clerk - Class 4.....	\$	16.19	Hourly
Clerk - Class 5.....	\$	15.45	Hourly
Clerk - Class 6.....	\$	14.72	Hourly
Clerk - Class 7.....	\$	14.35	Hourly
Auditor.....	\$	25.92	Hourly
Part-Time Code Enforcer.....	\$	20.00	Hourly
Radio Dispatch Supervisor.....	\$	23.50	Hourly
Radio Dispatcher - Class 1.....	\$	20.66	Hourly
Radio Dispatcher - Class 2.....	\$	19.97	Hourly
Radio Dispatcher - Class 3.....	\$	19.30	Hourly
Radio Dispatcher - Class 4.....	\$	18.64	Hourly
Radio Dispatcher - Class 5.....	\$	18.02	Hourly
Part-Time Radio Dispatcher Class 1.....	\$	20.27	Hourly
Part-Time Radio Dispatcher Class 2.....	\$	19.68	Hourly
Part-Time Radio Dispatcher Class 3.....	\$	19.10	Hourly
Part-Time Radio Dispatcher Class 4.....	\$	18.54	Hourly
Part-Time Radio Dispatcher Class 5.....	\$	18.01	Hourly
Part-Time Radio Dispatcher Class 6.....	\$	17.48	Hourly
Part-Time Radio Dispatcher Class 7.....	\$	16.97	Hourly
Radio Dispatcher/IDACS Coordinator.....	\$	22.19	Hourly
Temporary Labor - Class 1.....	\$	11.28	Hourly
Temporary Labor - Class 2.....	\$	10.80	Hourly
Temporary Labor - Class 3.....	\$	10.42	Hourly
Temporary Labor - Class 4.....	\$	10.00	Hourly
Temporary Labor - Class 5.....	\$	9.57	Hourly
Temporary Labor - Class 6.....	\$	9.16	Hourly
Temporary Labor - Class 7.....	\$	8.75	Hourly
Temporary Labor - Class 8.....	\$	8.57	Hourly
Temporary Labor - Class 9.....		Current Minimum Wage	
Pool Manager.....	\$	18.17	Hourly
Assistant Pool Manager.....	\$	16.07	Hourly
Temporary Clerk - Class 1.....	\$	15.19	Hourly
Temporary Clerk - Class 2.....	\$	14.53	Hourly
Temporary Clerk - Class 3.....	\$	13.86	Hourly
Temporary Clerk - Class 4.....	\$	13.21	Hourly
Temporary Clerk - Class 5.....	\$	12.53	Hourly
Temporary Clerk - Class 6.....	\$	11.85	Hourly
Temporary Clerk - Class 7.....	\$	11.32	Hourly
Temporary Clerk - Class 8.....	\$	10.59	Hourly
Temporary Clerk - Class 9.....	\$	10.01	Hourly
Temporary Clerk - Class 10.....	\$	9.46	Hourly
Temporary Clerk - Class 11.....	\$	8.96	Hourly
Temporary Clerk - Class 12.....	\$	8.57	Hourly
Temporary Clerk - Class 13.....		Current Minimum Wage	
Lifeguard - Class 1.....	\$	13.13	Hourly
Lifeguard - Class 2.....	\$	12.60	Hourly
Cashier - Class 1.....	\$	10.30	Hourly
Cashier - Class 2.....	\$	10.00	Hourly
Cashier - Class 3.....	\$	9.57	Hourly
Cashier - Class 4.....	\$	9.16	Hourly
Cashier - Class 5.....	\$	8.75	Hourly
Cashier - Class 6.....	\$	8.57	Hourly
Cashier - Class 7.....		Current Minimum Wage	
Plan Commission Board.....	\$	55.22	Monthly
Board of Zoning Appeals.....	\$	55.22	Monthly
Park Board.....	\$	55.22	Monthly
Technically Skilled Labor - Class 1.....	\$	23.57	Hourly
Technically Skilled Labor - Class 2.....	\$	22.85	Hourly
Technically Skilled Labor - Class 3.....	\$	22.07	Hourly
Technically Skilled Labor - Class 4.....	\$	21.35	Hourly
Heavy Equipment Operator - Class 1.....	\$	23.57	Hourly

Storm Water Maintenance Class 2.....	\$	22.39	Hourly
Storm Water Maintenance Class 3.....	\$	21.65	Hourly
Storm Water Maintenance Class 4.....	\$	20.87	Hourly
Storm Water Maintenance Class 5.....	\$	20.16	Hourly
Meter Readers Class 1.....	\$	22.39	Hourly
Meter Readers Class 2.....	\$	21.65	Hourly
Meter Readers Class 3.....	\$	20.87	Hourly
Meter Readers Class 4.....	\$	20.16	Hourly
Project/Inventory Coordinator - Class 1.....	\$	23.05	Hourly
Project/Inventory Coordinator - Class 2.....	\$	22.39	Hourly
Project/Inventory Coordinator - Class 3.....	\$	21.65	Hourly
Truck Drivers - Class 1.....	\$	23.05	Hourly
Truck Drivers - Class 2.....	\$	22.39	Hourly
Truck Drivers - Class 3.....	\$	21.65	Hourly
Truck Drivers - Class 4.....	\$	20.87	Hourly
Truck Drivers - Class 5.....	\$	20.16	Hourly
Bus Driver - Class 1.....	\$	23.05	Hourly
Bus Driver - Class 2.....	\$	22.39	Hourly
Bus Driver - Class 3.....	\$	21.65	Hourly
Bus Driver - Class 4.....	\$	20.87	Hourly
Bus Driver - Class 5.....	\$	20.16	Hourly
Humane Officer - Class 1.....	\$	21.58	Hourly
Humane Officer - Class 2.....	\$	20.82	Hourly
Humane Officer - Class 3.....	\$	20.13	Hourly
Humane Officer - Class 4.....	\$	19.58	Hourly
Humane Officer - Class 5.....	\$	19.36	Hourly
Laborer - Class 1.....	\$	20.95	Hourly
Laborer - Class 2.....	\$	20.23	Hourly
Laborer - Class 3.....	\$	19.50	Hourly
Laborer - Class 4.....	\$	18.75	Hourly
Laborer - Class 5.....	\$	18.02	Hourly
Skilled Labor - Class 1.....	\$	21.59	Hourly
Skilled Labor - Class 2.....	\$	20.84	Hourly
Skilled Labor - Class 3.....	\$	20.12	Hourly
Skilled Labor - Class 4.....	\$	19.35	Hourly
Skilled Labor - Class 5.....	\$	18.62	Hourly
Packer Operator - Class 1.....	\$	23.05	Hourly
Packer Operator - Class 2.....	\$	22.39	Hourly
Packer Operator - Class 3.....	\$	21.65	Hourly
Packer Operator - Class 4.....	\$	20.87	Hourly
Packer Operator - Class 5.....	\$	20.16	Hourly
Golf Course Superintendent.....	\$	25.92	Hourly
Assistant Golf Course Superintendent.....	\$	25.22	Hourly
Park Maintenance Superintendent.....	\$	25.92	Hourly
Park Maintenance Assistant Superintendent.....	\$	25.22	Hourly
Mechanic - Class 1.....	\$	22.68	Hourly
Mechanic - Class 2.....	\$	22.00	Hourly
Mechanic - Class 3.....	\$	21.22	Hourly
Mechanic - Class 4.....	\$	20.44	Hourly
Custodian - Class 1 (FT/PT).....	\$	19.16	Hourly
Custodian - Class 2 (FT/PT).....	\$	18.42	Hourly
Custodian - Class 3 (FT/PT).....	\$	17.67	Hourly
Custodian - Class 4 (FT/PT).....	\$	15.65	Hourly
Office Manager - Class 1.....	\$	23.32	Hourly
Office Manager - Class 2.....	\$	22.53	Hourly
Office Manager - Class 3.....	\$	21.78	Hourly
Office Manager - Class 4.....	\$	21.03	Hourly
Office Manager - Class 5.....	\$	20.33	Hourly
Clerk - Class 1.....	\$	18.42	Hourly
Clerk - Class 2.....	\$	17.67	Hourly
Clerk - Class 3.....	\$	16.94	Hourly

Heavy Equipment Operator - Class 2.....	\$	22.85	Hourly
Heavy Equipment Operator - Class 3.....	\$	22.07	Hourly
Heavy Equipment Operator - Class 4.....	\$	21.35	Hourly
Maintenance Men - Class 1.....	\$	23.05	Hourly
Maintenance Men - Class 2.....	\$	22.39	Hourly
Maintenance Men - Class 3.....	\$	21.65	Hourly
Maintenance Men - Class 4.....	\$	20.87	Hourly
Maintenance Men - Class 5.....	\$	20.16	Hourly
Crossing Guards - Class 1.....	\$	35.97	Daily
Crossing Guards - Class 2.....	\$	28.79	Daily
Crossing Guards - Class 3.....	\$	18.71	Daily

#### PUBLIC SAFETY

Chief of Police.....	\$	2,585.79	Bi-Weekly
Assistant Chief - Colonel.....	\$	2,490.27	Bi-Weekly
Major.....	\$	2,453.43	Bi-Weekly
Captain.....	\$	2,381.89	Bi-Weekly
Lieutenant.....	\$	2,160.27	Bi-Weekly
Sergeant.....	\$	2,101.69	Bi-Weekly
Corporal.....	\$	2,081.77	Bi-Weekly
Police Officer 1st Class.....	\$	2,062.49	Bi-Weekly
Police Officer 2nd Class.....	\$	2,043.07	Bi-Weekly
Police Officer 3rd Class.....	\$	2,024.30	Bi-Weekly
Fire Chief.....	\$	2,585.79	Bi-Weekly
Deputy Chief.....	\$	2,490.27	Bi-Weekly
Battalion Chief.....	\$	2,453.43	Bi-Weekly
Captain.....	\$	2,381.89	Bi-Weekly
Lieutenant.....	\$	2,160.27	Bi-Weekly
Fire Inspector Class 1.....	\$	2,381.89	Bi-Weekly
Fire Inspector Class 2.....	\$	2,240.73	Bi-Weekly
Fire Inspector Class 3.....	\$	2,160.27	Bi-Weekly
Senior Firefighter.....	\$	2,101.69	Bi-Weekly
Firefighter (First Class).....	\$	2,062.49	Bi-Weekly
Firefighter (Second Class).....	\$	2,043.07	Bi-Weekly
Firefighter (Third Class).....	\$	2,024.30	Bi-Weekly

SECTION 2. In the event that an employee of another city department is also employed by the Department of Transportation, then, and in that event, such employee's regular salary from such other city department shall be reduced by an amount equal to the amount received by such employee from the Department of Transportation.

SECTION 3. All civilian employees of the Police and Fire Departments, who are required to be on duty on a holiday (all holidays under this section shall be such day or days as shall be designated as a holiday by the City of Bedford's personnel policy or by the Mayor of the City of Bedford) shall be granted one (1) compensatory day off in addition to such employee's regular days off. Such compensatory day off to be determined by the Chief of such employee's department.

SECTION 4. That the additional compensation of the appointed officials of the City of Bedford who perform services in connection with the operation of the Sewer Department and Sewage Disposal Plant, Water Works Department and the Storm Water Department of the City of Bedford, as previously fixed by the Board of Public Works and Safety of the City of Bedford and approved by the Mayor of the City of Bedford, to be paid from the funds of said utilities and functions, respectively, are hereby approved as follows:

#### Sewer Department and Sewage Disposal Plant:

City Attorney.....	\$	219.68	Bi-Weekly
Deputy Clerk-Treasurer.....	\$	177.71	Bi-Weekly
Director of Administrative Services & Deputy Clerk-Treasurer.....	\$	177.71	Bi-Weekly
City Engineer.....	\$	101.48	Bi-Weekly

(The additional compensation herein fixed for the City Attorney does not include legal services connected with a bond issue or a



utilities rate adjustment, or condemnation proceedings for right-of-way, and such legal service shall be compensated additionally from the proceeds of such bond issue or federal grant in such amount as may be fixed by the Mayor and the Board of Public Works and Safety, the Park and Recreation Board of the City of Bedford, the Economic Development Commission, or the Redevelopment Commission, subject to the approval of the Common Council)

#### Water Works Department

City Attorney.....	\$	96.31	Bi-Weekly
Deputy Clerk-Treasurer.....	\$	177.71	Bi-Weekly
Director of Administrative Services & Deputy Clerk-Treasurer.....	\$	177.71	Bi-Weekly
City Engineer.....	\$	101.48	Bi-Weekly

(The additional compensation herein fixed for the City Attorney does not include legal services connected with a bond issue or a utilities rate adjustment, or condemnation proceedings for right-of-way, and such legal service shall be compensated additionally from the proceeds of such bond issue or federal grant in such amount as may be fixed by the Mayor and the Board of Public Works and Safety, the Park and Recreation Board of the City of Bedford, the Economic Development Commission, or the Redevelopment Commission, subject to the approval of the Common Council)

#### WATER DEPARTMENT

City Engineer.....	\$	101.48	Bi-Weekly
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SECTION 5. That Utilities Director and Assistant Utilities Director shall receive 42% from the Water Department and 58% from the Sewer Department divided as 42% for sewer fund, 8% for trash fund and 8% for storm water fund. The Auditor, Office Managers, Water/Sewer Superintendents, Water/Sewer Distribution employees, Heavy Equipment Operators, Meter Readers, Maintenance Employees, Clerks, Project Inventory Coordinators and Custodian employed by the City Utility shall receive one-half of the base wage from the Sewer Department fund and one-half of the base wage from the Water Department fund.

SECTION 6. That all employees of the City of Bedford shall be eligible to participate in the group health insurance plan as approved by the Bedford Board of Public Works & Safety.

The City shall pay 100% of the Dental Insurance.

Unless specifically modified herein, all other parts of Ordinance 18-2022 shall remain in full force and effect.

#### City of Bedford United Health Care (AIM Trust)

January 1, 2023 - December 31, 2023

##### Plan 1 - \$1,500 Deductible (PPO)

	Employee Only	Employee/Spouse	Employee/Children	Family
Total Monthly Cost	\$932.46	\$2,424.40	\$1,836.94	\$2,666.82
Employer Share	\$743.14	\$1,532.14	\$1,463.96	\$2,125.35
Employee Monthly	\$189.32	\$492.26	\$372.98	\$541.47
*Employee Per Pay	\$94.66	\$246.13	\$186.49	\$270.74

##### Plan 2 - \$3,500 HDHP (High Deductible Health Plan) with HSA (Health Savings Account)

	Employee Only	Employee/Spouse	Employee/Children	Family
Total Monthly Cost	\$744.52	\$1,935.75	\$1,466.69	\$2,129.31
Employer Share	\$636.90	\$1,662.44	\$1,254.36	\$1,830.84
Employee Monthly	\$107.62	\$273.31	\$212.34	\$298.48
*Employee Per Pay	\$53.81	\$136.66	\$106.17	\$149.24
Quarterly Employer Contribution to HSA	\$250.00	\$500.00	\$500.00	\$500.00

\*Note: The Wellness Benefit is not included in the numbers listed above.

SECTION 7. That eligible employees may voluntarily participate in the City of Bedford wellness program. The employee will present this testing information to a physician. The physician has to sign off on reviewing the test results. The employee may also receive benefits by providing documentation of Preventative Care

Services. It is the employee's responsibility to have all documents turned in by January 31, 2023 to the Clerk Treasurers Office/ HR Office.

Any employee not having their healthcare provider statement executed and turned in by January 31, 2023 will forfeit their wellness credits as of January 1, 2023.

The employee will receive a reduction in their health insurance premium reference the point system, which is withheld twice per month for active employees. \*Note: The Wellness benefit is not included in numbers listed above.

A participating active employee may ultimately receive a maximum reduction of \$105.00 per withholding (twice monthly at \$52.50 a pay). This reduction only applies to the member and his/her participation; it is not available to spouses or dependents.

The City of Bedford reserves the right to suspend

the reduction in premiums for active employees. This health screen

will be administered annually and the applicable employee reduction will be in effect from January 1 – December 31 of the following calendar year

The City shall reimburse its employees up to One Hundred Fifty Dollars (\$150.00) annually for gym membership expenses incurred by the employee. Reimbursement shall be made toward expenses incurred at a professional gym whose principal business is exercise and physical fitness training. Employees must present receipts for expenses incurred to the City Clerk-Treasurer for reimbursement to occur. The annual reimbursement allowance shall be calculated for each employee for expenses incurred between January 1 and December 31 each year. Employees shall be reimbursed one time per year when receipts total One Hundred Fifty Dollars (\$150.00).

SECTION 8. That employees of the Bedford Street Department who specialize in Animal Control, Bedford City Utilities, Park and Otis Departments who are "on call" to provide emergency after hours coverage, and Bedford Police Department criminal investigation division employees who are required to serve in an on call capacity after hours are hereby entitled to "on call" pay as provided by Resolution 3-2014, passed and adopted on the 18th day of August, 2014 as amended by Resolution 4-2014, passed and adopted on the 15th day of December 2014 as amended by Resolution 2-2016 passed and adopted the 26th day of September, 2016 as amended by Resolution 5-2016 passed and adopted the 21st day of November, 2016 by the Board of Public Works and Safety. The following schedule shall be used to compensate said employees:

Street Department, Parks and Otis Departments, Bedford City Utilities & Police Department "On Call" pay..... 0.69 Hourly

SECTION 9. That all Firefighters and Police Officers shall receive an annual clothing allowance not to exceed \$900.00 during years 2 & 3 of service. Beginning in year 4 of service said clothing allowance shall be reduced to the State minimum requirement of \$200.00 and the remaining \$700.00 will be added to longevity pay which will begin in year 4 of service & there after. Said Clothing Allowance shall be paid twice a year, once in June and once in December and shall be subject to all payroll withholdings except receipts applied to the accountable plan.

SECTION 10. That all Police and Firefighters who are required to be on duty on a holiday shall be granted one (1) compensatory day off in addition to such employees regular day off, such compensatory day off to be determined by the Chief of Police and the Fire Chief. All compensatory days off earned under this section shall be used within one year from the date of the holiday. Should an employee who is scheduled to work a holiday elect to take such holiday off, the day off shall be considered as his/her compensatory day, and no other compensatory day shall be due the employee for that particular holiday. The normal shift manning rules shall apply to any holiday.

SECTION 11. That the salaries approved in Section 1 herein-above be provided for in the budget for the City of Bedford for the year of 2023.

SECTION 12. That from and after January 1, 2023, all salaries of employees and officials, both elected and appointed, and all hourly rated employees of the City of Bedford shall be paid every two weeks on Friday.

SECTION 13. a) That each Firefighter and Police Officer employed by the City of Bedford shall be eligible for and shall receive additional Length of Service compensation based upon the consecutive number of years of service by each of them. The following schedule shall be used to determine the amount of said Length of Service Compensation Payment:

Beginning 4th year.....	\$	61.61	Bi-Weekly
Beginning 5th year.....	\$	65.07	Bi-Weekly
Beginning 6th year.....	\$	68.53	Bi-Weekly
Beginning 7th year.....	\$	72.00	Bi-Weekly
Beginning 8th year.....	\$	75.46	Bi-Weekly
Beginning 9th year.....	\$	78.92	Bi-Weekly
Beginning 10th year.....	\$	82.38	Bi-Weekly
Beginning 11th year.....	\$	85.84	Bi-Weekly
Beginning 12th year.....	\$	89.30	Bi-Weekly

Beginning 13th year.....	\$ 92.76	Bi-Weekly
Beginning 14th year.....	\$ 96.23	Bi-Weekly
Beginning 15th year.....	\$ 99.69	Bi-Weekly
Beginning 16th year.....	\$ 103.15	Bi-Weekly
Beginning 17th year.....	\$ 106.61	Bi-Weekly
Beginning 18th year.....	\$ 110.07	Bi-Weekly
Beginning 19th year.....	\$ 113.53	Bi-Weekly
Beginning 20th year.....	\$ 155.50	Bi-Weekly

b) Said Length of Service Compensation shall be paid to an eligible employee commencing with the first payroll following the beginning year of day of employment of the employee. Such payment shall be paid over the ensuing 12 months as part of the regular payroll and shall be subject to all regular payroll withholding.

c) Length of Service Compensation Payment for all Police Officers and Firefighters employed by the City of Bedford prior to August 1, 1984, shall be based upon the total number of years of service by each of them.

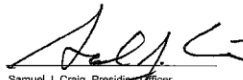
#### SECTION 14.

The Police Department and Fire Department have an Overtime/Compensation line item and will disburse the monies to employees according to the guidelines set forth in the Fire Department and Police Department SOP for Overtime/Compensation.

SECTION 15. This Ordinance shall be in full force and effect from and after its passage and approval by the Mayor.

Passed and adopted by the Common Council of the City of Bedford, Indiana, at a regular meeting held

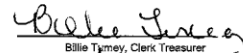
this 20 day of March 2023.

  
Samuel J. Craig, Presiding Officer

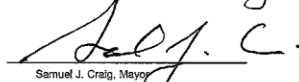
ATTEST:

  
Billie Turney, Clerk-Treasurer


Presented by me to the Mayor of the City of Bedford this 20 day of March 2023.

  
Billie Turney, Clerk Treasurer

Approved and signed by me this 20 day of March

  
Samuel J. Craig, Mayor

ATTEST:

  
Billie Turney, Clerk Treasurer

## **2. Transit Discussion-Dennis Parsley**

- **Review of Quarterly Claim-2022 4<sup>th</sup> Quarter**
- INDOT required a Transit report to the city council.
- The report presented shows the salary, benefits and expense for Transit
- Transit System Operation Update
- In 2022 there were 20,493 trips, 22,151 passengers and 63,648 miles
- In 2023 there has been 5,328 passengers and 14,628 miles.
- The department provides an amazing service to the City of Bedford.

## **3. Resolution 1-2023 Resolution Authorizing the Submission of Application for a Grant Under Section 5311/5339 of the Federal Transit Act, As Amended-TASC Department-Dennis Parsley**

- As part of the 2024 budget process a resolution is required by the governing body.
- Approval is needed for grant application.
- Dan Bortner made the motion to approve Resolution 1-2023,
- Brad Bough seconded the motion,
- ***All votes were in favor, No One Opposed, Motion to Approved***

#### AUTHORIZING RESOLUTION

Resolution No. 1-2023

Resolution authorizing the filing of a CY2024 application for a grant under Section 5311/5339 of the Federal Transit Act, as amended.

WHEREAS, the U.S. Department of Transportation is authorized to make grants to states through the Federal Transit Administration (FTA) to support capital, operating and feasibility study assistance projects for nonurbanized public transportation systems under Section 5311 of the FTA Act of 1964, as amended.

WHEREAS, the Office of Transit, Indiana Department of Transportation (INDOT) has been designated by the Governor to make Section 5311/5339 grants for public transportation projects.

WHEREAS, the contract for financial assistance will impose certain obligations upon the applicant, including the provision by it of the local share of project costs.

NOW, THEREFORE, BE IT RESOLVED BY the City of Bedford:

1. That **Mayor, Sam Craig** on behalf of **City of Bedford** is authorized to make the necessary certifications and assurances and be empowered to enter into an agreement with INDOT for the provision of rural public transportation services within **the City of Bedford to receive rural public transit under this grant contract**).
2. That **Mayor, Sam Craig** is authorized to execute and file an application on behalf of **City of Bedford** with INDOT to aid in the financing of transit assistance projects pursuant to Section 5311 of the Federal Transit Act, as amended.
3. That **Mayor Sam Craig** is authorized to furnish such additional information as INDOT may require in connection with the application.
4. That **Mayor Sam Craig** is authorized to execute grant contract agreements on behalf of **City of Bedford**.

#### CERTIFICATE

The undersigned duly qualified and acting **Mayor** of the **City of Bedford** certifies that the foregoing is a true and correct copy of a resolution adopted at a legally convened meeting of the **City of Bedford** held on **03/20/2023**..

Judy Carlisle  
Signature of Recording Officer

President City Council  
Title of Recording Officer

March 20, 2023  
Date

**4. Ordinance 4-2023-Amending Zone Map-From B-1 to Light Industrial District (1-1)-  
For Josh Lewis-Brandon Woodward, Josh Lewis**

- The Plan Commission held a hearing on February 14 for Josh Lewis to remove the old bowling alley and change the zoning from B-1 to Light Industrial for storage buildings .
  - Public notices were sent to adjoining property owners and the newspaper.
  - March 14, the Planning Commission passed a requirement for a fence to be built on the west and north sides of the property.
  - May Flora & Bob Fiddler has expressed support on the proposed use of the property and Mr. Lewis has met with other surrounding property owners.
  - The old bowling alley has had break ins daily and would like to move forward before someone gets injured on the vacant property.
  - Would like the council to amend the rules and pass the ordinance this evening.
- 
- Dan Bortner made the motion of first passage to amend Ordinance 4-2023 as presented,
  - Larry Hardman seconded the motion, All votes in favor.
  - Judy Carlisle made the motion of second passage,
  - Penny May seconded the motion. All votes in favor
  - Brad Bough made the motion to suspend the rules consider a third passage,
  - Angel Hawkins seconded the motion. All votes in favor
  - Larry Hardman made the motion for third and final passage.
  - Brad Bough seconded the motion.
  - *All votes were in favor, No One Opposed, Motion to Approved*

ORDINANCE NO. 4-2023

AN ORDINANCE AMENDING THE ZONE MAP  
INCORPORATED IN AND MADE A PART OF  
CHAPTER 150 OF THE CITY CODE OF 1984

**BE IT ORDAINED** by the Common Council of the City of Bedford,  
Indiana:

Section 1. That the Zone Map incorporated in and made a part  
of Title 15 (Chapters 150-157) of the Bedford City Code be  
and the same hereby is amended so as to classify the following  
described parcels of real estate in Lawrence County, Indiana, Light  
Industrial District (I-1), to-wit:

**SEC 22 TWP 5 R1W PT SE & PT SW 3.06, Commonly  
referred to as 2519, 2521, 2525, 2531 29<sup>TH</sup> Street Bedford,  
Indiana 47421. Parcel # 47-06-22-700-024.000-010**

Section 2. That all regulations applicable to Light Industrial (I-1)  
Districts under the terms and provisions of Chapter 155 of the  
Bedford City Code shall hereafter apply to and regulate the  
above-described Territory is to which said Zone Map is hereby  
amended.

Section 3. This ordinance shall be in effect from and after its  
Passage and approval by the Mayor.

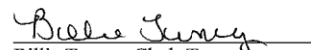
Passed and adopted by the Common Council of the City of  
Bedford, Indiana, this 20<sup>th</sup> day of March 2023.

  
Presiding Officer

ATTEST:

  
Billie Tumey, Clerk-Treasurer

Presented by me to the Mayor of the City of Bedford, Indiana, this 20<sup>th</sup> day of  
March 2023.

  
Billie Tumey, Clerk-Treasurer

This ordinance approved and signed by me this 20<sup>th</sup> day of  
March 2023.

  
Samuel J. Craig, Mayor

ATTEST:

  
Billie Tumey, Clerk-Treasurer

## 5. Discussion

- Brad Bough wanted to thank the city departments team work on the house fire this morning.

## 6. Adjourn

- ❖ Larry Hardman made the motion to adjourn,
- ❖ Brad Bough seconded the motion,
- ❖ *All votes were in favor, No one Opposed, Passed, Meeting Adjourned*

## Bedford City Council 2023

- *Judy Carlisle, President* \_\_\_\_\_
- *Penny May* \_\_\_\_\_
- *Ryan Griffith* \_\_\_\_\_
- *Angel Hawkins* \_\_\_\_\_
- *Dan Bortner* \_\_\_\_\_
- *Larry Hardman* \_\_\_\_\_
- *Brad Bough* \_\_\_\_\_

*Attest: Billie Tumej*  
*Clerk-Treasurer* \_\_\_\_\_